**Role: Wren’s Nest Navigators Young Person Mentor**

**Summary**

We are looking for volunteers who have pride in their neighbourhood and are eager to make a positive difference in the lives of families and/or individuals within the Wren’s Nest community.

The Mentor will regularly meet up with a Mentee offering a friendly ear, advice, guidance and signposting support to encourage positive choices and direction.

There will be a need for the Mentor to build a professional relationship with their Mentee, and follow safeguarding/child protection policies.

Full training will be given and a full DBS check will be required (no cost involved).

**Role Description**

A Mentor will be expected to regularly meet up with their Mentee, aged between 9-14years, for no more than one hour once per week for between three to six months. During this time they will work together on skills mapping, support needs and creating and implementing unique and achievable action plans. You must be a good listener and be able to engage in conversations with your Mentee to encourage them to access relevant support and engage in the wider community services and activities that are available. You will always set a good example to your Mentee and encourage positive choices.

You will play a valuable role in helping a member of the local community to build on their strengths and to take steps toward improving their health and wellbeing as well as motivating them to reach their full potential.

**Skills/Experience**

We require no formal qualifications – the only thing on paper that we need is a full DBS check.If you are a parent, carer or sibling you will immediately bring direct experience of relationship, of different responses to authority and of a wide range of attitudes and behaviours.

You will be able to reflect on life experiences where you, personally, have faced difficulties and challenges in life, with which you gained essential learning and understanding about many of the experiences that an individual may face.

**Non-Judgemental Approach**

A vital quality of a good Mentor is that you will be non-judgemental towards an individual or family. There will be times that Mentors will disagree with choices made and behaviour patterns, however, maintaining a trusting relationship relies on your ability to avoid making judgements and criticisms of the mentee.

**Motivation to see people succeed**

It is important that Mentors show a motivation to see their Mentees succeed and reach their potential. Often this can be expressed as an understanding of the challenges and difficulties that families and individuals might face. It can also be reflected in a Mentor looking beyond the level of engagement or behaviour of a mentee to see the root causes and the reasons they may be behaving in this way. You will, wherever possible, seek to encourage and praise the positive decisions and progress that families or individuals make.

If you are interested in volunteering as a Mentor or would like more information and an informal chat please contact:

**Wren’s Nest Navigators**

**Email: dudleywrensnest@ymcabc.org.uk**